

## MINUTES

### Sanbornton Health Insurance Study Committee (HISC)

**Meeting Date and Time:** Saturday, October 19, 2019 at 8:00 AM

**Meeting Place:** Meeting Room, Town Office

This meeting of the HISC took place in combination with a meeting of the Budget Committee (BC).

#### Roll Call

Regular Members present: Ray Masse (Chair & Citizen's Rep), Jim Dick (Selectmen's Rep) and Paul Dexter (Employee Rep)

Regular Members absent: Julie Lonergan (Employee Rep)

#### New Business

- a. The sole purpose of this meeting was for the HISC to present the "Final DRAFT II" of its report and recommendations to the BC. The report had been distributed to the BC on October 15 for their review before this meeting.
- b. BC members present were Craig Weisman (Chair), Ralph Rathjen, Bob Lambert and Jim Dick (Selectman's Rep to the BC).
  - i. For clarity, Ray Masse is also a member of the BC as well as being Chair of the HISC. And, Jim Dick is the Selectmen's Rep to both the BC and HISC.
- c. Ray Masse thanked the BC for providing this time for the HISC to present its report.
- d. Ray Masse described the differences between "Final DRAFT II" of the report as compared to the "Final DRAFT" which had been presented to the Board of Selectman (BoS) on 10/09/19.
  - i. These differences are also detailed on the cover page of the Final Draft II version.
- e. Ray Masse provided a general overview of key elements of the HISC's report and walked through each specific recommendation in some detail.
- f. There were a number of questions addressed concerning the report and its recommendations, as well as other matters related to medical benefits. The Town's Pay Matrix and related HSIC recommendations were also discussed.
- g. The BC is to reach out to the HISC with any further questions or thoughts on the HISC's report and recommendations as soon as possible.
- h. The HISC is to prepare the Final Report and submit it to the BoS; possibly as early as 10/23/19.
- i. Should the final report be presented to the BoS before the BC has had an opportunity to provide all of their inputs related to the draft report, they will instead direct those to the BoS.

#### Old Business

None

**Next Meeting Date:** Not set.

**The HISC segment of the meeting adjourned at 9:05 AM.**

Respectfully Submitted - Ray Masse